

Ms Hamera Asfa Davey
187A Carr Road, London UB5 4RJ
career@hameraasfa.uk
07930 314473

PERSONAL STATEMENT

I design and manage commissioned projects (valued at 100k-5 million per annum) at the Mayor's Office for Policing and Crime (MOPAC) ensuring funding is effectively meeting Mayoral priorities to support crime prevention; community safety and support for vulnerable victims. I lead on and deliver programmes of work, policies and strategies which support Mayoral commitments on prevention and violence against women and girls. I work with local and regional partners providing guidance and support on crime prevention, community safety and community engagement. I manage local and regional community engagement activities giving Londoners and victims a greater voice.

KEY ACHIEVEMENTS

- I designed an innovative prevention programme targeted at gang involved young people and successfully obtained European Social Funding to ensure its roll out in 16 pupil referral units across London. The programme is currently supporting 200 gang involved young people ensuring they remain in education or employment
- I am overseeing the development and delivery of a new triage project by six voluntary sector providers which will ensure sexual violence victims receive a more joined up response by MOPAC's commissioned services
- I designed and managed 32 borough community engagement events chaired by the Deputy Mayor of Policing and Crime and delivered over an eight week period, providing opportunities for Londoners to inform the content of the Mayor's Police and Crime Plan
- I directly informed the Metropolitan Police's strategy regarding young people and policing by designing and producing the Metropolitan Police Authority's first review into young people's experiences of crime and policing

EXPERIENCE

Mayor's Office for Policing and Crime (MOPAC) London - Programme Manager

July 2013 - present

- Production of briefings and decision papers for the Mayor of London, the Deputy Mayor of Policing and Crime and senior staff
- Leading on the redesign of MOPAC commissioned sexual violence services to ensure that survivors needs are more effectively met
- A range of commissioning responsibilities - ranging from the design of specifications for tender to the appointment and management of delivery organisations
- Contract management of a range of MOPAC commissioned services - valued at £100k to £5 million per annum - supporting crime prevention and improving victims services
- Designing and leading implementation of pan-London serious youth violence, prevention and violence against women and girl reduction strategies
- First point of contact for a number of London boroughs in relation to policy, funding and community engagement

Mayor's Office for Policing and Crime, London - Interim Head of External Business

December 2012 - July 2013

- Line managed a public facing team responsible for the production of briefings and decision papers for the Mayor of London, the Deputy Mayor of Policing and Crime and senior staff
- Responsible for all Mayoral and Deputy Mayoral policing and community safety enquiries from the London Assembly
- Management of Mayoral Question Time; People's Question Time; Freedom of Information requests and public correspondence and requests

Mayor's Office for Policing and Crime, London- Borough Engagement Manager

January 2012 - November 2012

- Management of a team of five borough officers, ensuring consistent and effective engagement with the 32 London borough policing units and community safety partnerships
- Organisational lead for stop and search, hate crime and anti-social behaviour (including management of a network of volunteers scrutinising police stop and search practice)
- Responsible for ensuring that Mayor, Deputy Mayor of Policing and Crime and senior staff kept informed of key community concerns regarding hate crime; stop and search and anti social behaviour.

Metropolitan Police Authority, London- Scrutiny Officer (reviewed police policy and practice in regards to neighbourhood policing; young people and community engagement) **September 2008 - December 2011**

Metropolitan Police Authority, London- Community Engagement Officer (managed pan London engagement projects) March 2005 - August 2008

Crime Concern, London - Consultant (designed crime prevention and community safety strategies for local and central Government) **January 2002 - March 2005**

GALOP, London - Development Manager (developed GALOP's first black and ethnic minority (BME) project providing support to BME survivors of homophobic abuse and violence) **April 1999 - December 2001**

Brent Women's Aid, London - Youth Worker (supporting young people directly affected by domestic abuse and domestic violence) **April 1997 - March 1999**

Inner London Probation Service, London - Key Worker (providing caseworker support to male offenders on bail) **November 1995 - March 1997**

Kiran Women's Aid, London - Youth Worker (supporting young people directly affected by domestic abuse and domestic violence) **May 1994 - November 1995**

EDUCATION

University of London, London - Postgraduate Certificate of Education in English and Media Studies (September 1992 - July 1993)

Middlesex Polytechnic, London - BA Hons 2 (i) in English (September 1989 - July 1992)

Additional Information

I have mentored three apprentices in the last four years, supporting them into full time permanent employment. I have been a volunteer with Barnardos supporting looked after children. For the last 15 years I have run a monthly book club.